



## COMMITMENT and LEADERSHIP in SAFETY

As Chief Executive Officer of the Neumann Associates Group of Companies, I have a personal responsibility to provide a safe and healthy working environment for all employees, in all areas of the Group's activities.

I value every employee as an important, respected member of our team.

Together with all of my managers, we are committed to the creation of a safety culture where **every** employee accepts personal responsibility for working safely, and for the safety of his or her work colleagues.

Safety is truly a way of life. No-one wants to experience an accident, an injury, or an unsafe and hazardous situation.

Occupational Health and Safety management is everyone's responsibility.

Through our combined efforts, we will achieve our aims –

**Zero** harm, in a **safe** and **secure** work environment.

A handwritten signature in black ink, appearing to read 'Mike Carroll', written over a light blue background.

Mike Carroll  
Chief Executive Officer  
Neumann Associates Group of Companies

