



ENVIRONMENTAL POLICY

Neumann Steel is committed to a clean, healthy and ecologically sustainable environment. As such Neumann Steel recognises its responsibility to conduct all of its operations in a way which will minimise and reduce the impact on the environment and its natural resources.

This environmental obligation is the responsibility of managers, team leaders and employees at every level of the company and will be achieved through the following key objectives:

- Comply and exceed the requirements of all applicable environmental legislation, licenses, regulations and standards to which Neumann Steel subscribes which relate to its environmental aspects;
- Establish, and endeavour to meet objectives and targets related to environmental performance;
- Identify and manage environmental risk within our operations and apply best practice principles to the prevention of pollution;
- Use natural resources responsibly and minimise the environmental impacts of our manufacturing processes;
- Investigate and ensure prompt response to all work related environmental incidents and develop correct actions to prevent recurrences;
- Implement and use management systems to plan, document, measure and monitor environmental performance including setting , assessing and reviewing objectives and targets;
- Communicate this policy to all employees, contractors and other stakeholders as well as making this policy available to the general public; and
- Continually improve performance through training, management review and consultation with the community.

These objectives are an integral part of Neumann Steel's Business Plan to ensure that we achieve corporate responsibility, statutory compliance and demonstrated due diligence.

This signed policy confirms our personal commitment to minimising and reducing the environmental impact of our operations to ensure that we achieve corporate responsibility, statutory compliance, due diligence and meet and exceed community expectations.

Environmental awareness is everyone's responsibility.

Mike Carroll
Chief Executive Officer
Neumann Associate Group of Companies

Steve Smee
General Manager
Neumann Steel

This policy is due for review 26/05/2012

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